Motion/Proposal to the General Assembly of

EASC on 19.09.2024

Place, date	Plauen, 31.07.2024
Applicant´s Name	Elisabeth H. Knoth
Membership Number	0710
Subject *Title of the motion/proposal*	Designing the membership fee with heart and mind in a socially responsible way and taking the context into account.
Reasons for the motion / proposal	As you can see from my letter of 8.2.24 to the EASC headquarters in Berlin, I live and work in a structurally weak region in which there are mainly small and medium-sized enterprises, mostly craft businesses. Most of them barely earn more than the minimum wage. While I used to be able to work for non-profit organizations and small associations until 2020, this has also been lost due to current developments. The usual fees in the countryside are not even half of those in Berlin, Munich or Frankfurt. Even Dresden and Leipzig are far ahead of us. Supervision has still not become the norm in our area and is usually only requested in crisis situations. As soon as the situation has improved somewhat, "savings" are made again - although the QM manual states that supervision is part of quality assurance. Personally, I am also challenged by caring for my two parents - both 91 years old, care level 4 and suffering from dementia. As a result, I not only lack the time to work, but also the income to cover the costs of my practice and everything else.
Subject of the vote *Please formulate here the resolution to be voted on.*	The General Assembly may resolve: A reduced contribution for members in economically weaker regions or with part-time or similar income restrictions, while still maintaining public visibility on the associaction´s website. The reduced fee is based on the fee for passive membership of the respective country group. The economic impairment must be documented in writing by providing evidence of the supervision or coaching units provided and their fee rates from the past twelve months The reduced fee is limited to one year; starting after application on 01.01. or 01.07. of the respective financial year; after expiry of the reduced fee year, an unsolicited application for renewal must be submitted, if necessary; new evidence as from the previous financial year must be submitted with this application The application is submitted to the Office and checked and finally confirmed by the Board